

TOPIC 1 – Leadership

Date: 4 December 2024 (Day One)

Speakers: The Hon Fok Kai-kong Kenneth, JP

Mr Tapio Korjus

Ms Anne Merklinger

	<p>The Hon Fok Kai-kong Kenneth, JP</p> <ul style="list-style-type: none"> Vice President (The Sports Federation & Olympic Committee of Hong Kong, China), Legislative Councillor (Hong Kong Special Administrative Region - Sports, Performing Arts, Culture and Publication functional constituency) <p>Biography and Presentation abstract to be announced</p>
	<p>Mr Tapio Korjus</p> <ul style="list-style-type: none"> President (Association of Sports Performance Centres) <p><u>Born:</u> 10.02.1961 Vehkalahti, Finland</p> <p><u>Education:</u> Master Degree in Sport Sciences, University of Jyväskylä –88, European Master of Science Degree in the Science of Sport Coaching 2001, University of Jyväskylä</p> <p><u>Profession:</u> Director and Principal of Kuortane Olympic Training Centre</p> <p><u>Best performance in sport:</u></p> <ul style="list-style-type: none"> Olympic winner in Soul Olympics 1988, Javelin Throw 10. IAAF all events ranking –88. Best performance 86.50m <p><u>Olympic Games:</u></p>

- Moscow 1980 – youth camp participant / NOC Finland
- Seoul 1988 – athlete
- Barcelona 1992 – scientist in the biomechanical study
- Atlanta 1996 – javelin coach
- Sydney 2000 – team leader in athletics / Finnish Athletics
- Athens 2004 – delegate of Finnish Sports Council
- Torino 2006 - delegate of Finnish Sports Council
- Peking 2008 - delegate of Finnish Sports Council
- Vancouver 2010 - delegate of Finnish Sports Council
- London 2012 – delegate of NOC Finland
- Sothsi 2014 – delegate of NOC Finland / director of Olympic Training Centre Kuortane
- Rio 2016 - delegate of Finnish Sports Council
- Pyeongchang 2018 - delegate of Finnish Sports Council
- Paris 2024 – delegate of NOC Finland

Positions of Trust:

- Association of Sports Performance Centres (ASPC), board member, European vice president 2013-2019, Vice President 2020-2021, President 2022-
- Finnish Institute of High-Performance Sports (KIHU) Finland, Chair of executive board 2021-
- Finland’s Olympic Committee, member of board 2021-, Vice President of Board 2024-
- Finland’s National Sports Council, chairman 2007 -2011 and 2015-2019, member 1991-1995, vice member 1995-2003, member and vice chairman 2003 – 2007
- Finland’s National Sports Council – political committee, member 1995-2007, chairman 2003 -2007
- Finland’s Sport – sport and tolerance committee, chairman 1996-2003 and special advisor 2004-2010
- National Ambassador in Sport Tolerance and Fair Play 1997- 2007 (European Council)
- Research Institute for Olympic Sports (RIOS) Finland, member of executive board 1996-2000, 2006-2011
- National Ambassador in the campaign “European Week of

Sport” 2015 (European Commission)

- Association of Finnish Olympic Winners, Chair of Board 2023-

Presentation Abstract

The leadership of elite sports is based on two basic things – managing processes and managing people. Managing an intelligent organization is multi-level. Management is aimed separately at the individual, the team and the organization. Smart management consists of performance management, competence management, self-management and knowledge management. The goal is continuous learning, efficiency and well-being. The goal of process management is the development of results. The background of developing results is always the management of people, which is based on increasing motivation and people's resources. Responsibility and ethical management go hand in hand, so that development goals and their management produce the desired and sustainable change in the future.

A person's motivation to achieve a result is the most important asset. Performance motivation is always built through setting goals and striving for them. Then success produces a feeling of efficiency, which in turn increases inner pleasure and a sense of efficiency. This maintains and increases internal performance motivation. The powerful magnifying glass is ready.

Achieving top performance on an international level always requires a long path of motivated work and effective management processes. At the same time, it requires a lot of positive emotional energy, which is created when you invest in people's enthusiasm and creative passion.



Ms Anne Merklinger

- Chief Executive Officer (Own the Podium)

An elite athlete for most of her life, **Ms Anne Merklinger** was a member of Canada's national swim team from 1977–1981. Anne earned a silver medal at the 1979 World University Games in the 200-metre breaststroke.

After a distinguished swimming career, Anne focused on curling and since the early 1980's she competed with distinction at every major event she entered. She consistently ranked as one of Canada's foremost curlers, winning the Ontario Women's Curling Championships in 1993, 1994, 1998 and 2000. She has twice led her team to the final of the Scott Tournament of Hearts (1998 and 2000).

A passionate, creative, and inspiring leader, Anne has more than 35 years of management experience with national sport organizations. Prior to becoming CEO, Anne held the position of Director, Summer Sports with Own the Podium. She previously worked with CanoeKayak Canada in the role of Director General, and has also worked with the Commission for Inclusion of Athletes with a Disability and the Canadian Federation of Sport Organization for the Disabled.

Anne's life-long experience in sport as an athlete and professional is complemented by extensive volunteer experience with a number of organizations including the Sandra Schmirler Foundation, Women's Tour of Curling, Women and Sport, and Special Olympics Canada.

Presentation Abstract

This session will focus on Leadership. Key areas of focus will include critical success factors for today's leaders and qualities and behaviours for effective leaders in today's challenging high performance sport landscape. The session will also lean into being a female leader in the sport system. Strategies to develop the next

generation of leaders will also be discussed.